

10-SCHOOL COMPARISON REPORT

Violet High School

WHAT THIS REPORT SHOWS

A direct measure-by-measure comparison of Violet High School with 10 similar peer schools. For each measure, the report shows Violet High School's result and the comparator school's position and difference.

Where a meaningful financial comparison can be calculated, the difference is also translated into an indicative £ value.

LEAD SCHOOL

Violet High School (Essex)

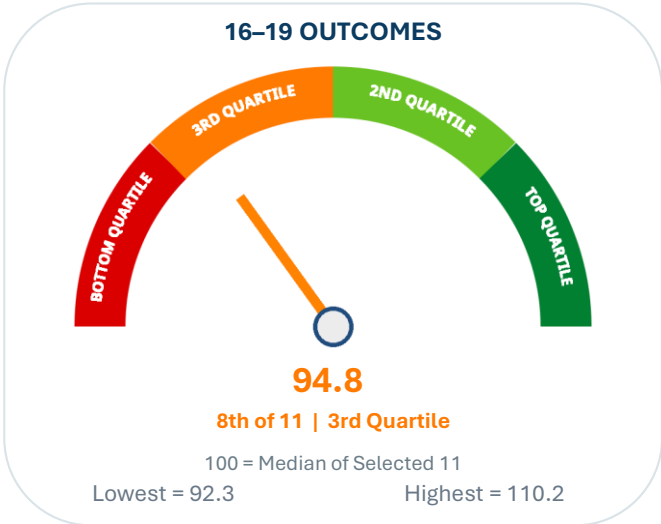
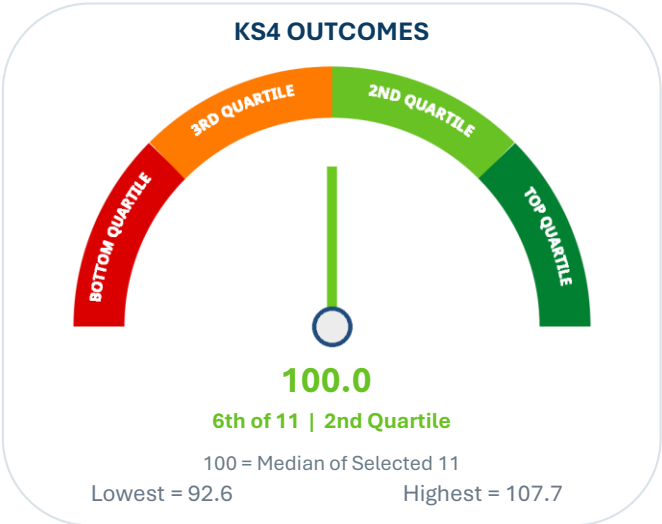
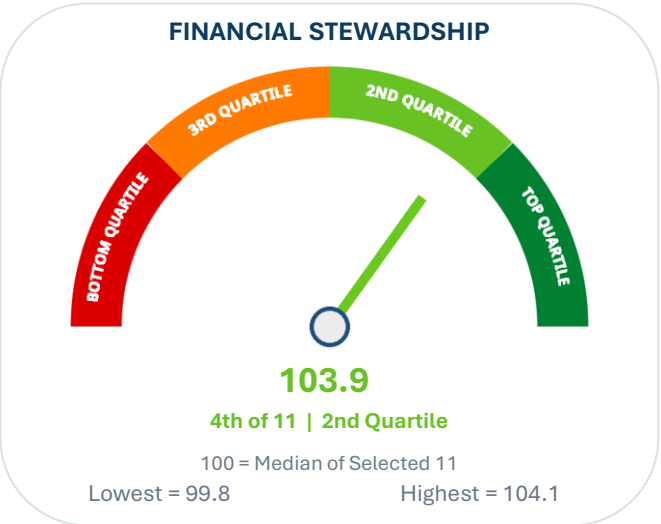
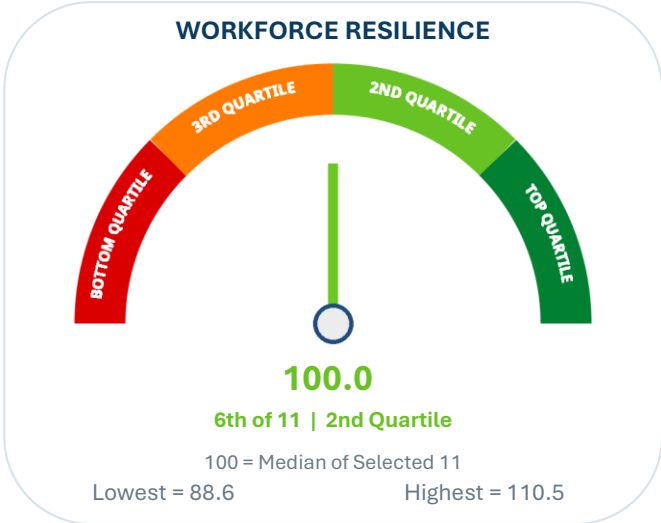
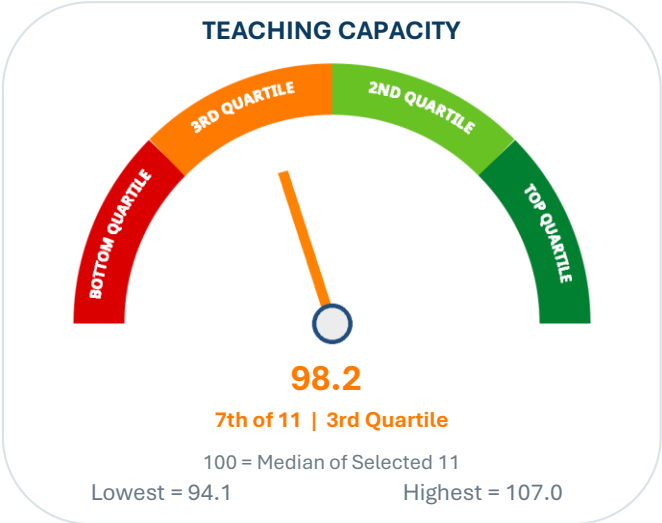
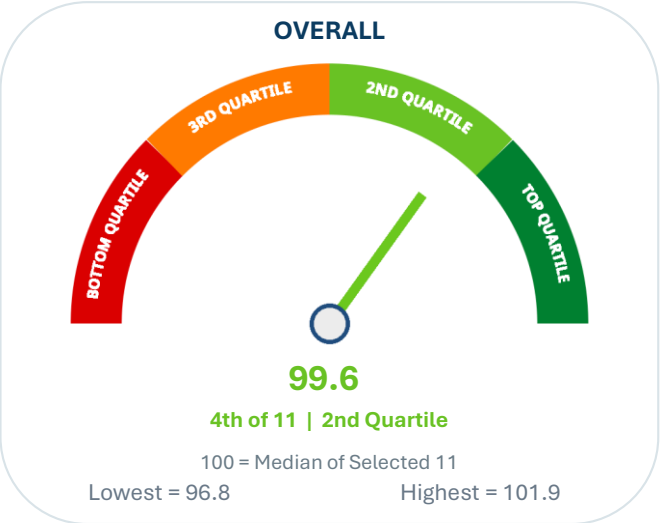
COMPARATOR SCHOOLS

Rose College (Bristol)
Iris Academy (E Sussex)
Lilac Girls' School (Cambs)
Lavender CofE School (Devon)
Tulip High School (Herts)
Fuscia Academy (Shropshire)
Heather Science Academy (Notts)
Daffodil Arts College (Herts)
Primula Community School (Kent)
Lily VA School (Redcar)

Prepared for senior leadership and governance review
September 2026 | V1

SELECTED 11-SCHOOL GAUGED SUMMARY

Violet High School recalculated solely against the 10 selected comparator schools.



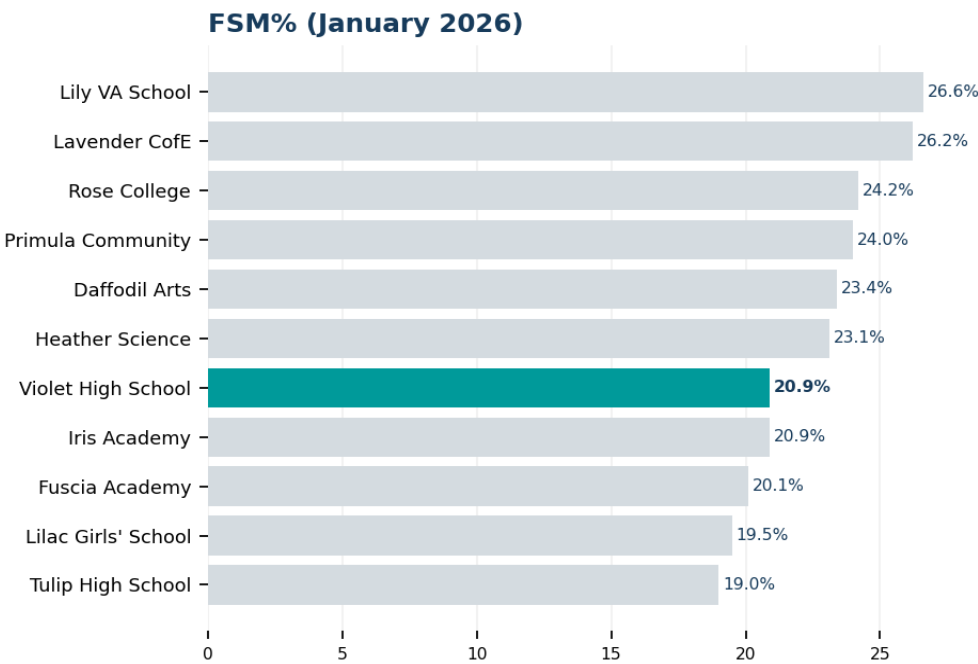
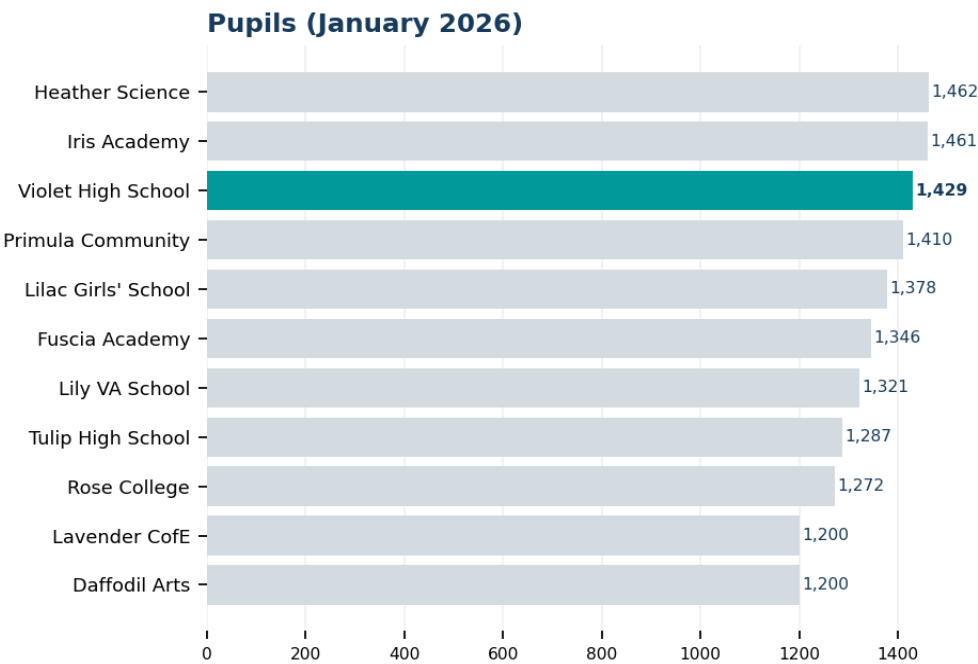
These are local comparison indices: the selected 11 schools are re-ranked and re-centred so that 100 = the median of this selected group. They do not replace the published full-peer-group GAUGED indices.

10-SCHOOL PEER BENCHMARK — PUPIL PROFILE

Pupil Characteristics	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
Pupils (January 2026)	3rd highest 1,429 pupils	3rd lowest 1,272 pupils	2nd highest 1,461 pupils	5th highest 1,378 pupils	2nd lowest 1,200 pupils	4th lowest 1,287 pupils	6th highest 1,346 pupils	Highest 1,462 pupils	2nd lowest 1,200 pupils	4th highest 1,410 pupils	5th lowest 1,321 pupils
FSM% (January 2026)	5th lowest 20.9%	3rd highest 24.2%	5th lowest 20.9%	2nd lowest 19.5%	2nd highest 26.2%	Lowest 19.0%	3rd lowest 20.1%	6th highest 23.1%	5th highest 23.4%	4th highest 24.0%	Highest 26.6%
EAL% (January 2026)	Lowest 1.9%	5th highest 9.0%	6th highest 5.6%	4th highest 9.7%	3rd lowest 2.6%	2nd highest 15.2%	3rd highest 10.3%	4th lowest 3.2%	Highest 18.9%	5th lowest 4.7%	2nd lowest 2.3%
% of pupils with SEN (January 2025)	5th highest 14.3%	4th highest 15.2%	Lowest 7.4%	6th highest 13.9%	4th lowest 13.0%	2nd highest 17.3%	3rd lowest 12.8%	2nd lowest 12.7%	3rd highest 15.3%	Highest 17.7%	5th lowest 13.8%
% of pupils with EHCP (January 2025)	3rd highest 4.9%	4th highest 4.5%	6th highest 2.1%	Lowest 1.5%	2nd highest 5.0%	4th lowest 2.0%	6th highest 2.1%	2nd lowest 1.8%	Highest 8.6%	4th highest 4.5%	3rd lowest 1.9%

PUPIL PROFILE | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.



Charts visualise selected measures from the preceding table; the table remains the definitive source for all figures and relative positions.

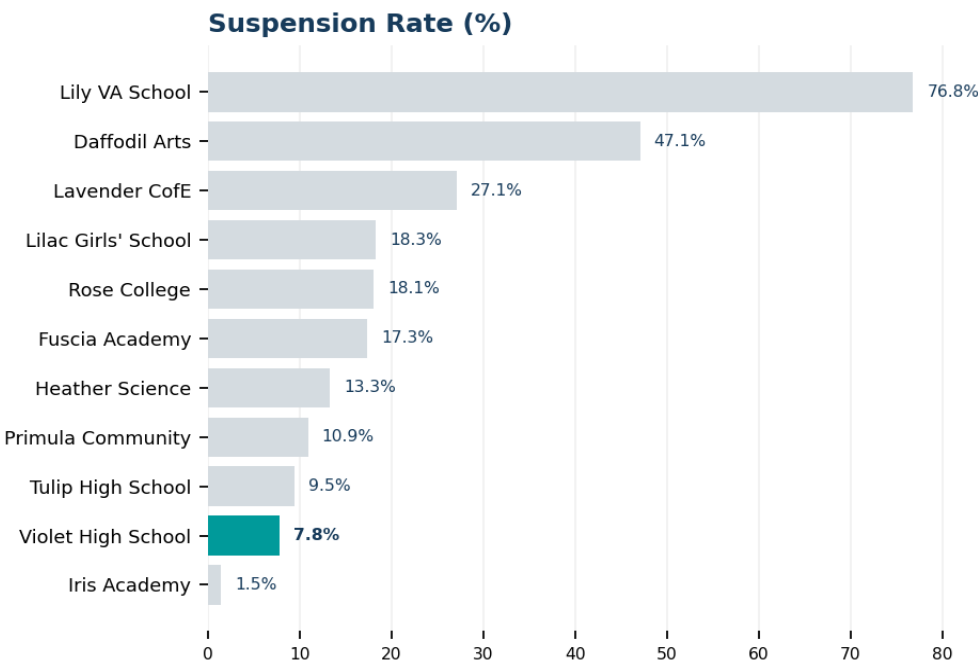
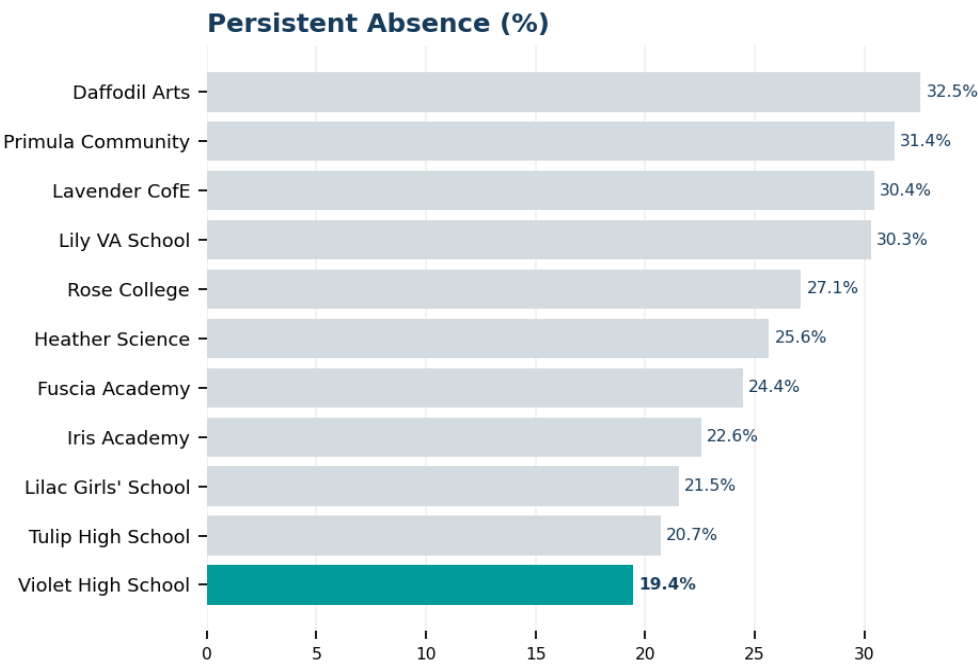
10-SCHOOL PEER BENCHMARK — ABSENCE

Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools.

Pupil Absence	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
Authorised Absence	Lowest 4.6%	2nd highest 7.8%	3rd lowest 5.7%	4th lowest 5.9%	3rd highest 7.7%	2nd lowest 5.1%	6th highest 6.1%	4th highest 6.3%	Highest 8.4%	5th highest 6.1%	5th lowest 6.1%
Unauthorised Absence	5th highest 3.2%	6th highest 3.0%	5th lowest 3.0%	Lowest 2.2%	4th highest 3.4%	2nd lowest 2.3%	4th lowest 2.8%	3rd lowest 2.8%	2nd highest 4.7%	3rd highest 4.6%	Highest 4.9%
Persistent Absence (% of Pupils missing 10%+ of sessions)	Lowest 19.4%	5th highest 27.1%	4th lowest 22.6%	3rd lowest 21.5%	3rd highest 30.4%	2nd lowest 20.7%	5th lowest 24.4%	6th highest 25.6%	Highest 32.5%	2nd highest 31.4%	4th highest 30.3%
Pupils suspended at least once	2nd lowest 3.7%	5th highest 6.7%	Lowest 1.3%	4th highest 7.0%	3rd highest 9.0%	5th lowest 5.6%	4th lowest 5.1%	3rd lowest 5.0%	Highest 13.8%	6th highest 6.7%	2nd highest 13.3%
Suspension Rate	2nd lowest 7.8%	5th highest 18.1%	Lowest 1.5%	4th highest 18.3%	3rd highest 27.1%	3rd lowest 9.5%	6th highest 17.3%	5th lowest 13.3%	2nd highest 47.1%	4th lowest 10.9%	Highest 76.8%

ABSENCE | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.



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10-SCHOOL PEER BENCHMARK — KS4 ATTAINMENT

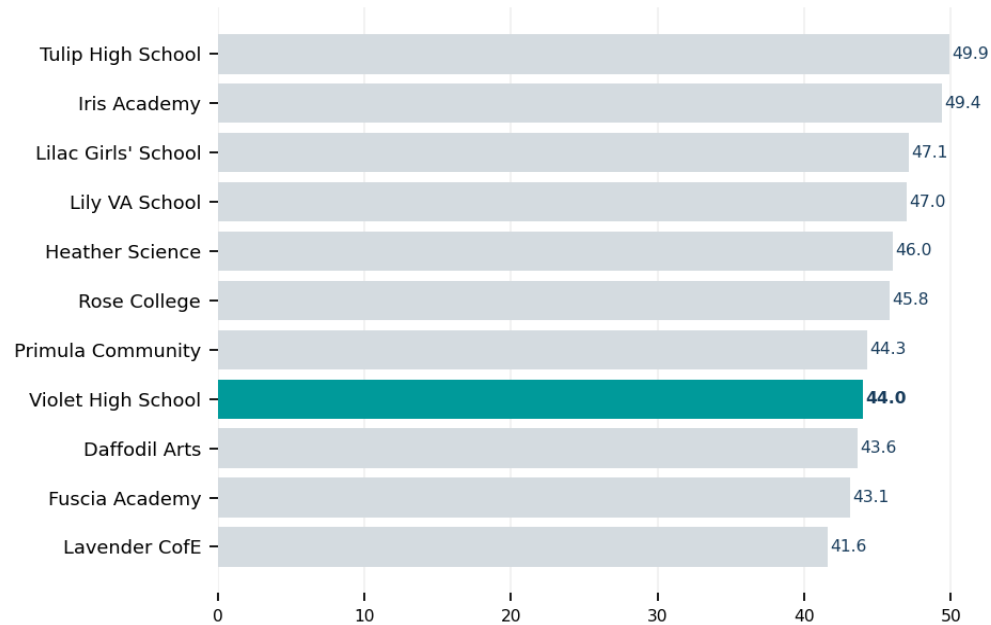
Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools.

KS4 Attainment	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
Average Attainment 8 score per pupil	4th lowest 44.0	6th highest 45.8	2nd highest 49.4	3rd highest 47.1	Lowest 41.6	Highest 49.9	2nd lowest 43.1	5th highest 46.0	3rd lowest 43.6	5th lowest 44.3	4th highest 47.0
GCSE English & Mathematics (Grade 5+)	4th highest 46.6%	5th lowest 41.6%	2nd highest 50.0%	3rd highest 47.2%	Lowest 32.6%	Highest 51.2%	2nd lowest 38.5%	4th lowest 41.3%	3rd lowest 41.0%	6th highest 44.4%	5th highest 45.3%
Average EBacc APS score per pupil	5th lowest 4.0	3rd lowest 3.7	Highest 4.6	2nd highest 4.4	2nd lowest 3.7	3rd highest 4.3	4th lowest 3.9	5th highest 4.0	Lowest 3.5	6th highest 4.0	4th highest 4.2
Funding Per Attainment 8 Point	6th highest £151.31	5th highest £153.88	Lowest £137.63	3rd lowest £142.28	Highest £166.76	2nd lowest £138.95	3rd highest £158.47	5th lowest £145.77	2nd highest £163.49	4th highest £158.04	4th lowest £143.54
Attn 8 GAP (Non-FSM vs FSM) Pts	3rd lowest 9.6	Highest 20.2	5th lowest 12.7	5th highest 15.5	4th lowest 12.6	2nd highest 18.5	Lowest 8.8	2nd lowest 9.1	6th highest 14.8	4th highest 15.6	3rd highest 16.6
Progress 8 Banding (2024)	Below average	Above average	Above average	Average	Below average	Average	Below average	Below average	Below average	Below average	Below average
Progress 8 (2024)	4th lowest -0.38	2nd highest 0.31	Highest 0.47	3rd highest 0.14	5th highest -0.20	4th highest -0.14	5th lowest -0.29	5th highest -0.20	2nd lowest -0.45	Lowest -0.49	3rd lowest -0.44

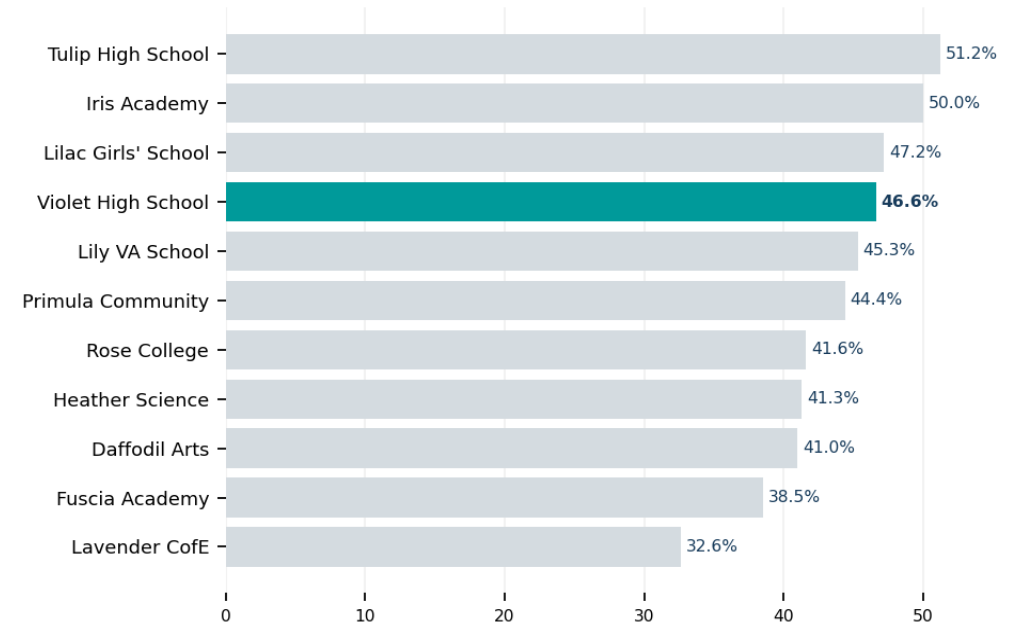
KS4 ATTAINMENT | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.

Average Attainment 8



English & Maths Grade 5+ (%)



Charts visualise selected measures from the preceding table; the table remains the definitive source for all figures and relative positions.

10-SCHOOL PEER BENCHMARK — 16–19 ATTAINMENT

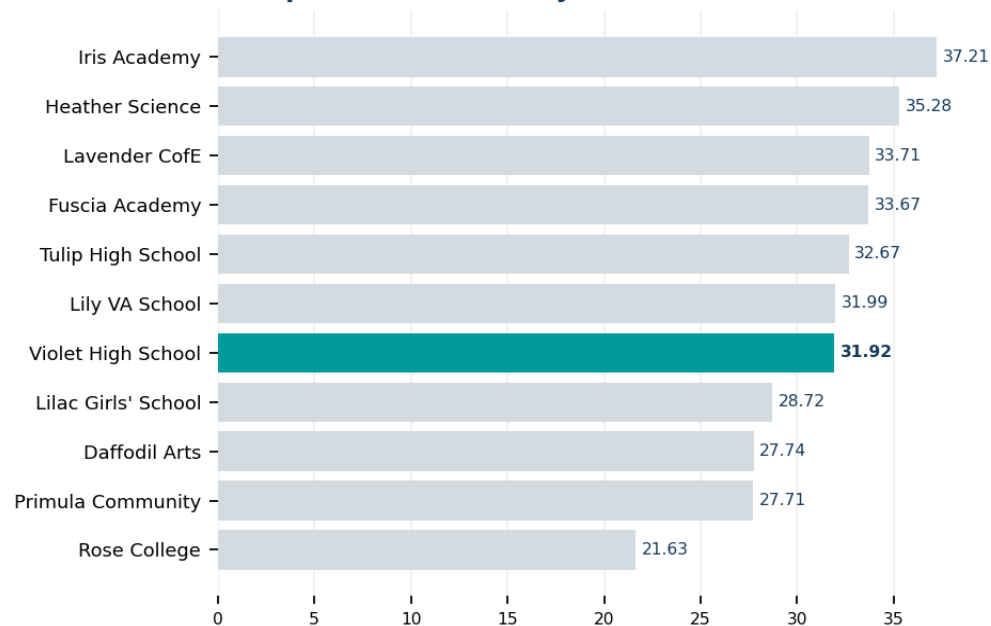
Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools.

16–19 Attainment	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
APS per Academic Entry	5th lowest 31.92	Lowest 21.63	Highest 37.21	4th lowest 28.72	3rd highest 33.71	5th highest 32.67	4th highest 33.67	2nd highest 35.28	3rd lowest 27.74	2nd lowest 27.71	6th highest 31.99
Academic Added Value Score	5th lowest -0.15	Lowest -0.54	Highest 0.20	3rd lowest -0.35	2nd highest 0.19	4th highest 0.06	3rd highest 0.11	5th highest -0.03	6th highest -0.07	4th lowest -0.22	2nd lowest -0.40
VA Score GAP (Not Disadv vs Disadv)	2nd highest 0.53	Highest 0.88	6th highest 0.21	5th highest 0.25	3rd lowest -0.10	5th lowest 0.04	Lowest -0.50	2nd lowest -0.46	3rd highest 0.31	4th highest 0.30	4th lowest -0.09
Sustained Progression	6th highest 72.0%	Lowest 34.0%	4th lowest 63.0%	2nd lowest 59.0%	5th lowest 70.0%	2nd highest 80.0%	5th highest 74.0%	Highest 83.0%	4th highest 77.0%	3rd lowest 60.0%	2nd highest 80.0%
Funding Per Academic Qualification Pt	6th highest £167.01	Highest £264.57	Lowest £143.71	4th highest £183.70	2nd lowest £157.19	5th highest £171.08	3rd lowest £158.72	4th lowest £158.79	2nd highest £217.96	3rd highest £208.45	5th lowest £166.56

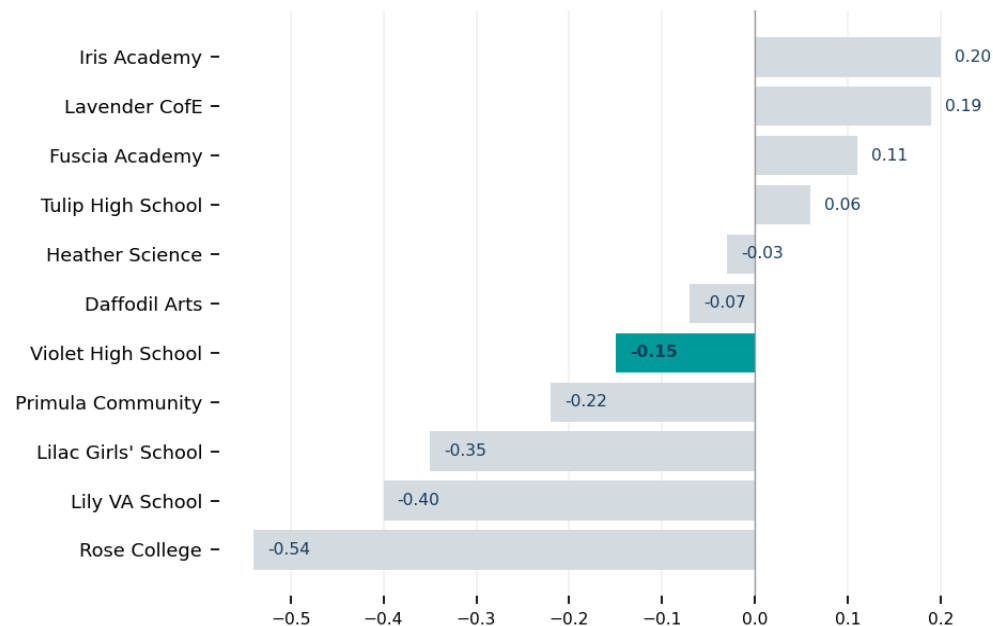
16–19 ATTAINMENT | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.

APS per Academic Entry



Academic Added Value Score



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10-SCHOOL PEER BENCHMARK — TEACHING CAPACITY

Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools. Contact Ratio is ranked by closeness to the 0.780 target.

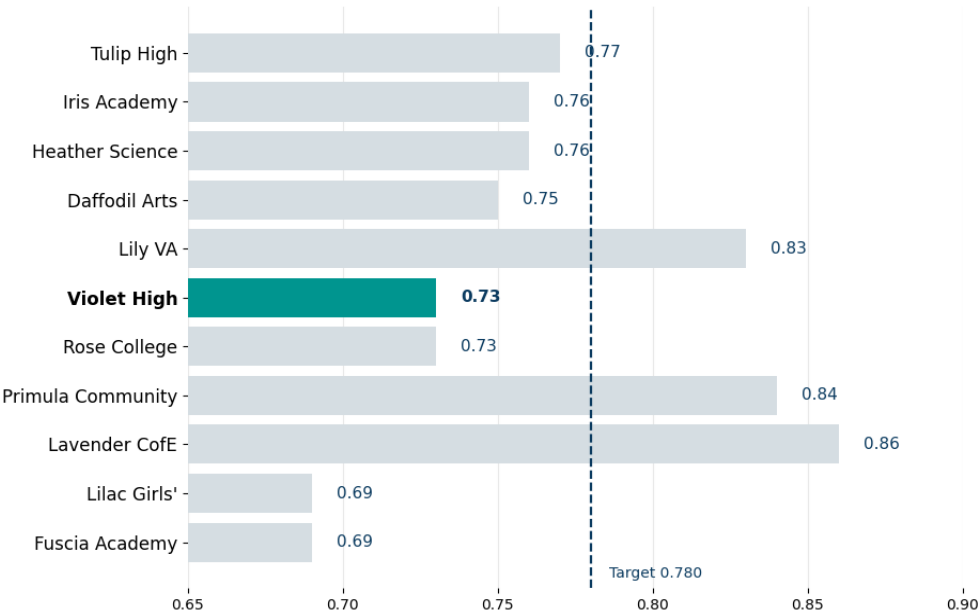
Measure	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
Average Gross Salary per Teacher	4th highest £54,038	4th lowest £49,858	6th highest £50,587	2nd highest £55,307	3rd lowest £49,272	5th highest £53,621	2nd lowest £49,250	3rd highest £54,653	Lowest £48,998	Highest £56,203	5th lowest £49,883
FTE Teachers	Highest 93.05	2nd lowest 72.60	3rd highest 87.21	6th highest 77.54	Lowest 69.70	3rd lowest 75.57	2nd highest 87.61	4th highest 83.62	5th lowest 77.50	5th highest 77.80	4th lowest 76.70
Contact Ratio	5th closest 0.73	5th closest 0.73	2nd closest 0.76	Furthest 0.69	3rd furthest 0.86	Closest 0.77	Furthest 0.69	2nd closest 0.76	4th closest 0.75	4th furthest 0.84	5th closest 0.83
School Time	5th lowest 32.5	5th lowest 32.5	5th lowest 32.5	6th highest 32.75	5th lowest 32.5	3rd highest 34	5th highest 33	2nd highest 34.25	Highest 35	4th highest 33.75	5th lowest 32.5
Average Class Size	4th lowest 21.0	2nd highest 24.0	6th highest 22.0	Highest 25.7	Lowest 20.0	5th highest 22.2	4th highest 22.3	3rd highest 22.9	3rd lowest 20.7	5th lowest 21.7	3rd lowest 20.7
Pupil : Teacher Ratio	Lowest 15.36	3rd highest 17.52	4th lowest 16.75	2nd highest 17.77	6th highest 17.22	5th lowest 17.03	2nd lowest 15.36	4th highest 17.48	3rd lowest 15.48	Highest 18.12	5th highest 17.22

TEACHING CAPACITY | VISUAL SUMMARY

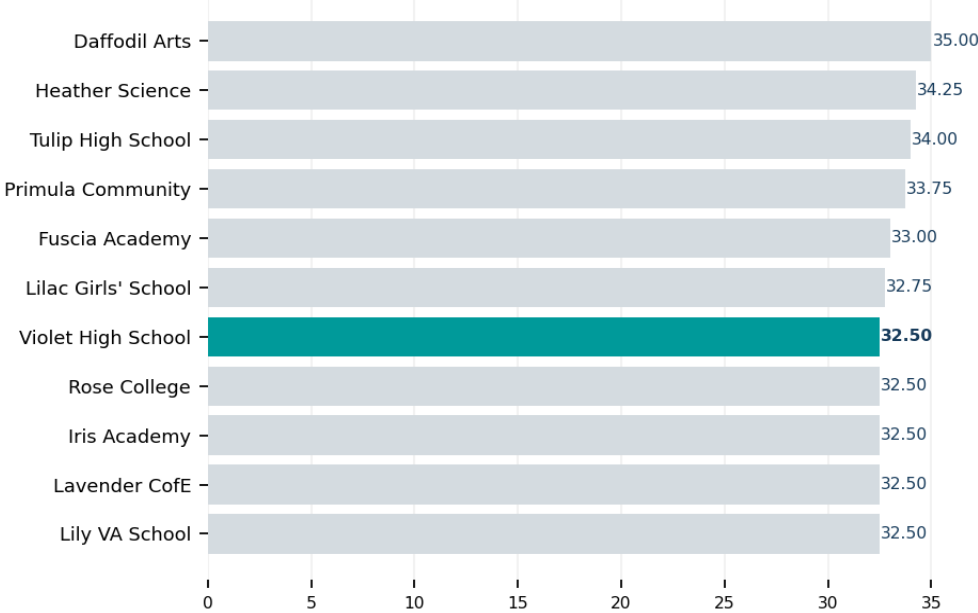
Violet High School highlighted against the 10 comparator schools.



Contact Ratio



School Time (hours)



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10-SCHOOL PEER BENCHMARK — WORKFORCE RESILIENCE

Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools.

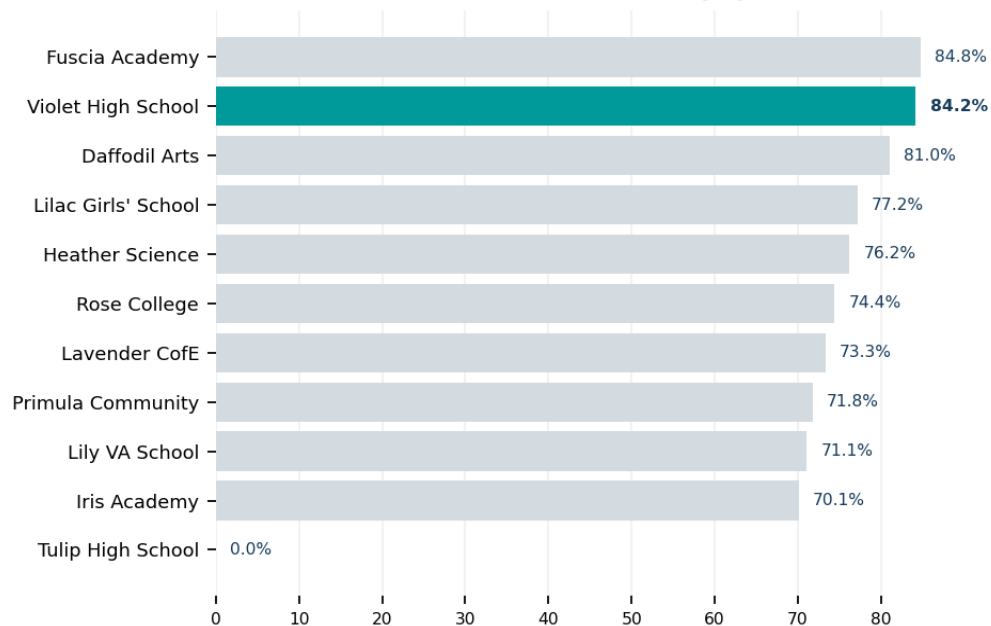
Measure	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
% Teachers with Sickness Absence	2nd highest 84.2%	6th highest 74.4%	2nd lowest 70.1%	4th highest 77.2%	5th lowest 73.3%	Lowest 0.0%	Highest 84.8%	5th highest 76.2%	3rd highest 81.0%	4th lowest 71.8%	3rd lowest 71.1%
Av Number of Days per Absence	5th lowest 6.00	4th lowest 5.80	3rd lowest 4.80	3rd highest 8.50	2nd highest 9.90	Lowest 0.00	6th highest 7.60	2nd lowest 3.00	4th highest 8.40	5th highest 7.70	Highest 17.80
School Absence Burden (SAB)*	5th lowest 5.05	4th lowest 4.32	3rd lowest 3.36	4th highest 6.56	2nd highest 7.26	Lowest 0.00	5th highest 6.44	2nd lowest 2.29	3rd highest 6.80	6th highest 5.53	Highest 12.66

*SAB is calculated by multiplying Average Days per Absence by the % of Teachers with Sickness Absence.

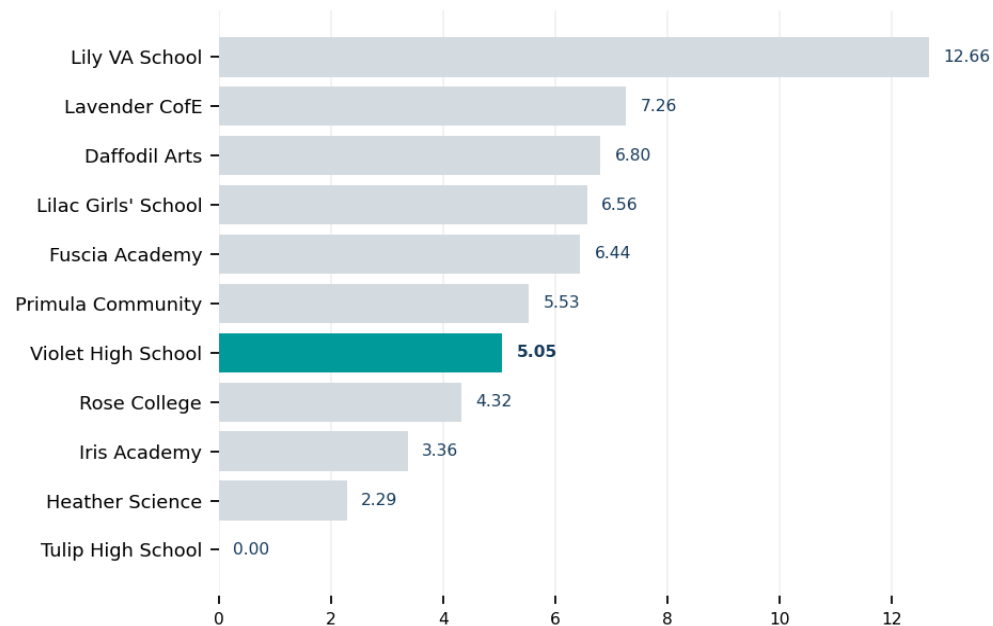
WORKFORCE RESILIENCE | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.

Teachers with Sickness Absence (%)



SAB



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10-SCHOOL PEER BENCHMARK — FINANCIAL STEWARDSHIP

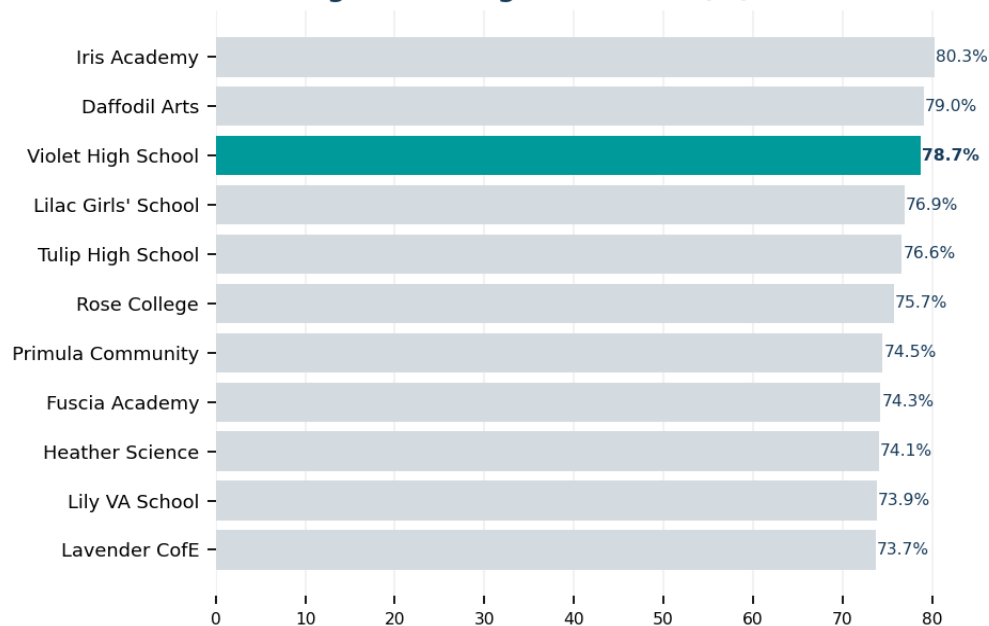
Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools.

Measure	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
Teaching & Learning Investment	3rd highest 78.7%	6th highest 75.7%	Highest 80.3%	4th highest 76.9%	Lowest 73.7%	5th highest 76.6%	4th lowest 74.3%	3rd lowest 74.1%	2nd highest 79.0%	5th lowest 74.5%	2nd lowest 73.9%
Staff Costs / Expenditure	4th highest 79.8%	4th lowest 75.7%	3rd highest 79.8%	6th highest 76.3%	Lowest 74.1%	2nd lowest 75.4%	Highest 83.7%	3rd lowest 75.7%	2nd highest 80.3%	5th lowest 75.7%	5th highest 79.6%
In-Year Balance (Per Pupil)	5th lowest £-142	3rd highest £87	3rd lowest £-227	2nd highest £305	Highest £356	4th lowest £-148	4th highest £36	2nd lowest £-252	Lowest £-404	6th highest £-103	5th highest £16
Revenue Reserve (Per Pupil)	6th highest £484	5th highest £506	2nd lowest £301	4th lowest £350	3rd lowest £327	Highest £1,478	4th highest £585	Lowest £193	5th lowest £417	3rd highest £863	2nd highest £884
Self Generated Funding (Per Pupil)	4th lowest £239	6th highest £278	5th highest £336	5th lowest £275	2nd highest £451	Highest £456	2nd lowest £122	Lowest £9	3rd highest £408	3rd lowest £213	4th highest £350

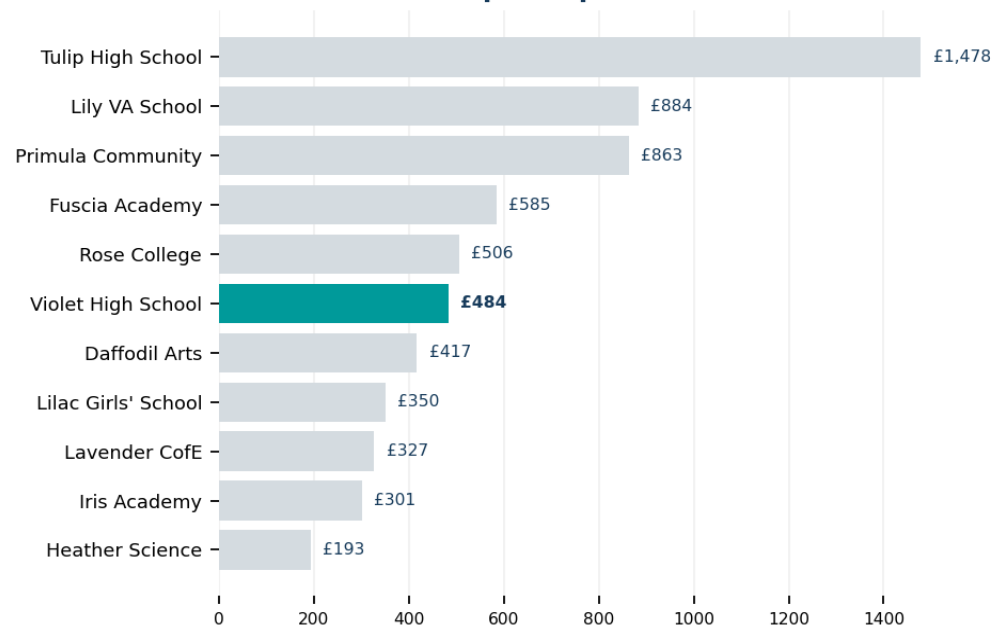
FINANCIAL STEWARDSHIP | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.

Teaching & Learning Investment (%)



Revenue Reserve per Pupil



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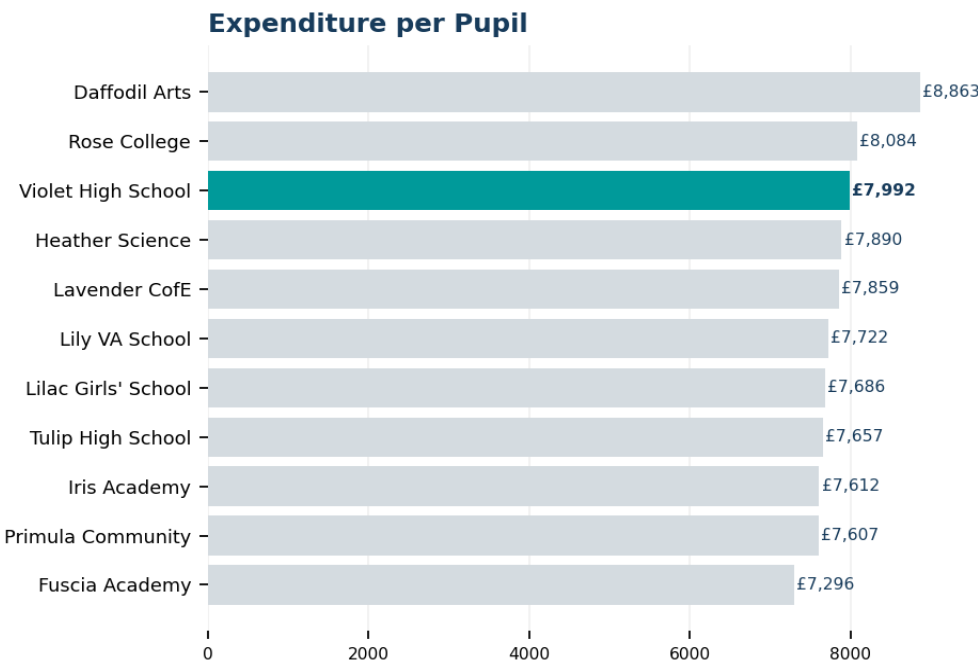
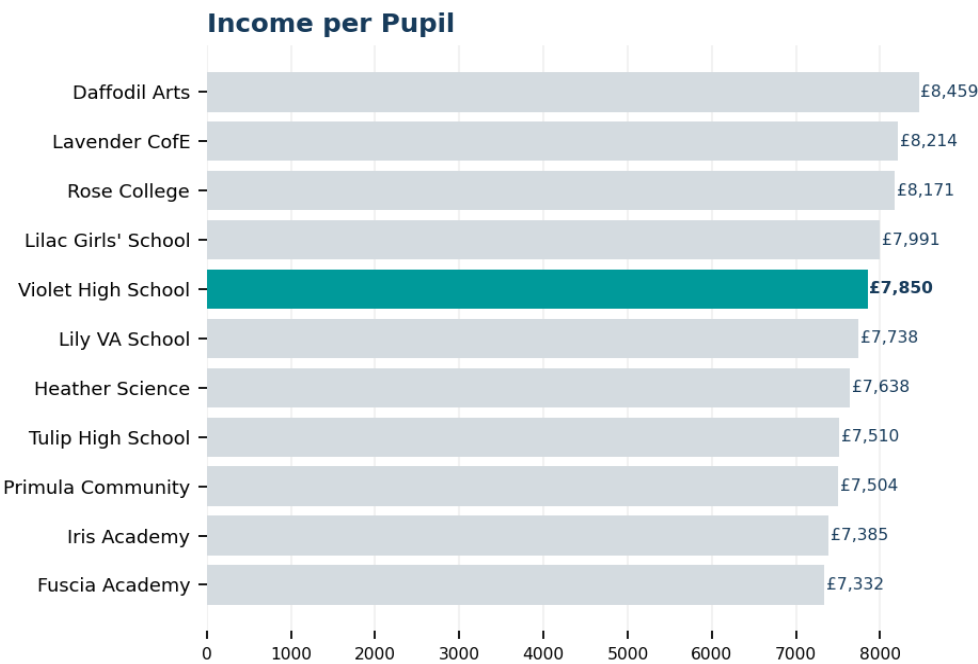
10-SCHOOL PEER BENCHMARK — FINANCIAL CONTEXT

Methodology: Each comparator cell shows that school's figure and its relative position amongst the 11 schools.

Measure	Violet High School (Essex)	Rose College (Bristol)	Iris Academy (E Sussex)	Lilac Girls' School (Cambs)	Lavender CofE School (Devon)	Tulip High School (Herts)	Fuscia Academy (Shropshire)	Heather Science Academy (Notts)	Daffodil Arts College (Herts)	Primula Community School (Kent)	Lily VA School (Redcar)
Income (Per Pupil)	5th highest £7,850	3rd highest £8,171	2nd lowest £7,385	4th highest £7,991	2nd highest £8,214	4th lowest £7,510	Lowest £7,332	5th lowest £7,638	Highest £8,459	3rd lowest £7,504	6th highest £7,738
Grant Funding (Per Pupil)	4th highest £7,769	2nd highest £7,950	Lowest £7,059	3rd highest £7,811	6th highest £7,524	5th lowest £7,470	2nd lowest £7,190	5th highest £7,629	Highest £8,296	3rd lowest £7,318	4th lowest £7,440
Expenditure (Per Pupil)	3rd highest £7,992	2nd highest £8,084	3rd lowest £7,612	5th lowest £7,686	5th highest £7,859	4th lowest £7,657	Lowest £7,296	4th highest £7,890	Highest £8,863	2nd lowest £7,607	6th highest £7,722
Non Pay Costs / Expenditure	4th lowest 20.2%	4th highest 24.3%	3rd lowest 20.2%	6th highest 23.7%	Highest 25.9%	2nd highest 24.6%	Lowest 16.3%	3rd highest 24.3%	2nd lowest 19.7%	5th highest 24.3%	5th lowest 20.4%
Average FTE Teacher Costs	5th lowest £74,928	5th highest £75,799	4th highest £77,234	Highest £81,976	2nd lowest £71,876	6th highest £75,705	Lowest £70,677	4th lowest £73,699	3rd lowest £72,927	2nd highest £80,165	3rd highest £77,466

FINANCIAL CONTEXT | VISUAL SUMMARY

Violet High School highlighted against the 10 comparator schools.



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